

# Team Alignment System

One team. Shared standards. Stronger performance.

## THE BUSINESS CHALLENGE

Distributed teams often lose time and momentum when expectations, decision rights, communication norms, and accountability differ across locations. Lead Well Global creates one practical operating system for managers and team members - without treating culture as a deficit.

## EIGHT ACTIVE WEEKS + 30-DAY FOLLOW-UP

### WEEKS 1-2

Diagnose expectations, workflows, communication patterns, decision friction, and role clarity.

### WEEKS 3-6

Align shared standards and train managers and team members in the new operating practices.

### WEEKS 7-8

Implement working agreements, review adoption, and deliver sustainability recommendations.

## WHAT THE ORGANIZATION RECEIVES

- Organizational alignment assessment and executive readout
- Facilitated team alignment sessions and manager coaching
- Shared team standards, working agreements, and decision protocols
- Communication, feedback, accountability, and conflict tools
- Implementation roadmap, adoption checkpoints, and closing recommendations

## STANDARD SCOPE AND INVESTMENT

**\$18,500**

8-WEEK IMPLEMENTATION  
+ 30-DAY FOLLOW-UP REVIEW

One distributed team | Up to 20 participants  
Diagnostic, training, consulting, and implementation included  
Additional teams or expanded scope quoted separately

## START WITH AN ALIGNMENT CONSULTATION

Discuss team scope, timing, countries, and the outcomes that matter most.